

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 17 March 2009.

PRESENT: Councillor Biswas (Chair)
Councillors Clark and J Hobson.

OFFICER: R G Long and D Jackson.

**** ALSO IN ATTENDANCE:** Appellant plus T Bush (Union Representative) and L Maughan.

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 3 February 2009 were taken as read and approved as a correct record.

**** EXCLUSION – PRESS – PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

APPEAL – CASE REFERENCE AG/06/08-09

The Committee met to consider a grievance which had been agreed to be accepted as a test case on behalf of a number of employees on issues relating to the outcome of the job evaluation exercise in respect of Phase II.

Details of the procedure to be followed at the Hearing together with statements of case, which had been prepared by the Appellant and the Director of Human Resources had previously been distributed.

The Trade Union representative and the Appellant presented their case and responded to questions posed by Members of the Committee and the Director of Human Resources.

The Director of Human Resources presented the Council's case and responded to a question posed by a Member of the Committee.

Following the summing up of the cases, all withdrew with the exception of Members, the Director of Legal and Democratic Services and Human Resources Advisor whilst the Committee determined the appeal.

The Appellant, Appellants' Trade Union representative and Director of Human Resources returned to the meeting room for the announcement of the Committee's decision, details of which would be confirmed in writing to the Appellant by the Director of Legal and Democratic Services.

ORDERED that the grievance be not upheld.